

## Essential Personnel Policy

In Connecticut, the Governor's executive order to "Stay Safe, Stay Home" is in effect until May 20, 2020, unless otherwise modified. Z-MEDICA falls under the 16 Critical Infrastructure Sectors and is considered essential. In an effort to mitigate exposure, our current "essential personnel only" policy will remain in effect during these executive orders. "Essential personnel" consists of the following departments:

- Manufacturing
- Shipping/Logistics
- Quality
- \*\*R&D
- \*\*Regulatory

\*\*The "essential only" personnel list is broadened as deemed necessary, with specifically identified employees on a modified schedule.

All employees will follow the **Guidelines for Essential Employees, Safe Workplace Rules for Essential Employers** and **Social Distancing Protocols** implemented.

If you are not on the above list, you will continue to follow the **Visitor Guidance Policies**.

