

Visitor Guidance Policies

In order to assure the safety and security of Z-MEDICA associates, its visitors, and its property, **authorized personnel only** will have access to the Company facilities and the following policies have been adopted:

- If you are a Z-MEDICA employee who is not on the list of “Essential Personnel” you are considered a visitor and must also follow these policies
- Authorized visitors of Z-MEDICA (employees and non-employees) will be asked the following health screening questions:
 1. Have you traveled internationally in a region where COVID-19 is active, or returned from a cruise?
 2. Have you had close contact with or cared for someone diagnosed with COVID-19 within the last 14 days?
 3. Have you experienced any cold or flu-like symptoms in the last 14 days (fever, cough, shortness of breath)?
- Only visitors who answered NO to all health screening questions will be permitted access to the facility and will then be temperature screened. Any temperature reading is 100.4° F or greater will result in restricted access to the facility.
- Visitors of Z-MEDICA who are granted access must wear a mask the entire time they are in the building
- Non-employees may not solicit employees or distribute literature of any kind on Company premises at any time
- Associates are not permitted access to the interior of the facility and other working areas during their off-duty hours
- Individuals entering Company grounds for the purpose of picking-up or dropping off individuals must remain in their vehicles
- Delivery personnel (i.e., UPS, Federal Express, USPS, etc.) will be permitted to make their deliveries to the appropriate designated areas, provided they do not go outside normal areas of pickup or delivery

